



## BALTIMORE CITY 2023 YH<sub>2</sub>O CAREER MENTORING PROGRAM APPLICATION

Baltimore City's YH<sub>2</sub>O Career Mentoring Program is a public-private partnership among - **the Mayor's Office of Employment Development (MOED), the Department of Public Works (DPW) - and the Chesapeake Water Environment Association (CWEA).**

The goals of the programs are to:

- educate Baltimore City, Baltimore County, Anne Arundel County and Howard County young adults about the water industry and its career opportunities
- develop a pipeline of future workers with the knowledge, skills and abilities needed to fill entry-level positions in the water industry

At the completion of the program, YH<sub>2</sub>O participants will be qualified to apply for entry-level positions with **Public and Private Sector** water/solid waste industries employers.

**Application Deadline is  
Friday, February 24, 2023**

**For more information and application  
submission, please contact:**

Anthony L. Greene (DPW), 410-396-4202,  
[AnthonyL.Greene@baltimorecity.gov](mailto:AnthonyL.Greene@baltimorecity.gov) or  
Curtis Landen, MOED (443) 984-6324,  
[Curtis.Landen@baltimorecity.gov](mailto:Curtis.Landen@baltimorecity.gov).





GENERAL INFORMATION

Name

Address

City, State Zip

Age DOB

Gender T-Shirt Size

Mailing Address (if different)

Email Address

Primary Phone Number  Home  Cell  Work

Secondary Phone Number  Home  Cell  Work

EMERGENCY CONTACT

Name

Phone Number Home Cell Work

Address

Relationship

REFERRAL

How did you hear about YH<sub>2</sub>O?

[Empty box for referral information]

If you were referred to the program, who referred you?

Name

Agency

Relationship (for example: case manager, sponsor, Water Program Alumni, friend)

CITIZENSHIP

Are you a United States citizen?  Yes  No

If no, are you legally entitled to work in the United States?  Yes  No

PERSONAL HISTORY

Educational History

Please list the schools attended. Start with high school and include any vocational and/or any post-secondary schools.

School

Dates Diploma/certificate/course of study

School

Dates Diploma/certificate/course of study

School

Dates Diploma/certificate/course of study



Baltimore City 2023 • YH<sub>2</sub>O Career Mentoring Program • **Application****EMPLOYMENT HISTORY**

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**Occupation/Trade**

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**School/Training**

Out of work and not enrolled in post-secondary education.

 Yes No

Please list your work experience for the past five years in the following charts. Start with your most recent job held. If you were self-employed, give the name of your business.

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**Name of Employer**

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**Name of Employer**

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**Supervisor Name****Phone Number**

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**Supervisor Name****Phone Number**

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**City, State****Zip**

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**City, State****Zip****Employment Dates****Employment Dates**

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**To****From**

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**To****From****Pay or salary****Pay or salary**

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**Start****Final**

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**Start****Final**

Your last job title

Your last job title

Reason for leaving (be specific)

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used and learned, advancements or promotions while you worked at this company

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**STRENGTHS ASSESSMENTS**

**Please use complete sentences when answering these questions.**

How do you deal with stressful situations? What is your strategy to resolve an argument with a coworker/friend, etc.?

List three things you see as your personal strengths and how they help you succeed in life.

List three skills you would bring to YH<sub>2</sub>O.



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## GOALS/EXPECTATIONS

Please use complete sentences when answering these questions.

Why are you applying to YH<sub>2</sub>O?

What are your career goals?

## PROGRAM REQUIREMENTS

Listed below are some YH<sub>2</sub>O requirements: Please **initial** next to each one to indicate your agreement and acceptance.

- I understand that program activities will include job-readiness sessions, water industry career exploration, worksite tours, job shadowing, guest speaker lectures, etc.
- I understand that I must be on time and prepared to actively participate in all program activities for the duration of six-months.
- I understand that it is my responsibility to inform the Program Coordinator<sub>s</sub>, Anthony Greene (DPW) and/or Curtis Landen (MOED) of any absences, need for additional assistance or my inability to continue my participation in YH<sub>2</sub>O.
- I understand that I must be willing to accept positive and constructive feedback from my instructors and coach.
- I understand that I must conduct myself in a professional manner (i.e. respect, positive attitude, proper attire).
- I understand that the Mayor’s Office of Employment Development (MOED), Department of Public Works (DPW) and/or Chesapeake Water Environment Association (CWEA) are not responsible for damage, loss, and/or theft of my personal property.
- I understand that my overall success in YH<sub>2</sub>O is ultimately my responsibility.
- I understand that I am required to take part in a safety training workshop and that I must show proof of having been fully vaccinated.
- I understand that I will be provided with a Career Coach who is a water industry professional from DPW or CWEA; and, that I am required to talk with my Career Coach at least twice per month (in person, or by phone, email, and/or text).
- I understand that pre-employment drug and alcohol screening may be required prior to full-time job placement.
- I grant permission to use my image, quotes, and or voice in any and all forms of electronic or print for purposes that promote The YH<sub>2</sub>O Program, DPW and or the City of Baltimore.
- I understand that I am obligated to use my personal electronic device for the duration of the YH<sub>2</sub>O program.

Applicant’s signature: \_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_