



# 2023 YH2O CAREER MENTORING PROGRAM

Youth Services Division

101 W. 24 St. Baltimore MD 21218/ 443 – 984 6324

[moed.baltimorecity.gov/youth-services/programs](http://moed.baltimorecity.gov/youth-services/programs)

[publicworks.baltimorecity.gov/water-mentoring-program](http://publicworks.baltimorecity.gov/water-mentoring-program)



The Baltimore City Mayor's Office of Employment Development (MOED) and Department of Public Works (DPW) has partnered with the Chesapeake Water Environment Association (CWEA) to design and operate the YH2O Career Mentoring Program ("YH2O") for Baltimore City, Baltimore County, Anne Arundel County and Howard County residents, ages 18-24, who have a high school diploma or GED, are unemployed or underemployed and, are not currently enrolled in a job training program or post-secondary education. Baltimore City is proud of the 154 young men and women who have successfully completed YH2O since its inception in 2015.

## WHAT IS YH2O?

YH2O is a program which prepares young adults to be employed in full-time jobs within the water and solid waste industries at the completion of the program. The goals of YH2O are to:

- educate Baltimore City young adults about the water and solid waste industries and its career opportunities
- develop a pipeline of future workers with the right skills to fill entry-level positions in the water and solid waste industries.

## YH2O consists of 3 phases including:

- Phase I:** Participants complete skill and interest assessments, take part in basic job readiness training, and are introduced to the water and solid waste industries. (Time commitment: 2 days/week, 3 hours each day, for 8 weeks)
- Phase II:** Participants explore a variety of career options available within the water and solid waste industries, take part in job shadowing experiences and worksite tours and, are paired with a career coach. (Time commitment: 2 days/week, 3 hours each day, for 10 weeks)
- Phase III:** Participants are placed in PAID summer jobs through YouthWorks and begin interviewing for full-time positions. (Time commitment: 5 days/week, 5 hours each day for 5 weeks)

## WHEN DOES YH2O TAKE PLACE?

YH2O recruitment begins January 18, 2023. Interviews begin in February and the program will begin February 24. and end June 23<sup>rd</sup>.

## WHERE IS YH2O HELD?

Most YH2O activities will be held at the MOED Youth Services headquarters located at 101 W. 24<sup>th</sup> Street., Baltimore, MD 21218. Field trips and job-shadowing will be held offsite.

## WHY SHOULD I APPLY?

Baltimore City's water industry offers immediate full-time entry-level job opportunities with the potential for career growth and advancement. **YH2O Participants will receive:**

- Job Readiness and Hands-on Training
- Job Shadowing
- Water/Solid Waste Industry Career Exploration
- Worksite Tours
- Summer Jobs through YouthWorks
- An Individual Career Coach

